

# Developing a Mentoring Program

*Based on the Mentoring Pairs for Child Care Framework*



## Concepts of Early Learning and Child Care Video Series

Supervisors watch one video each month

1 hour each month



## Bridging Theory to Practice Study Groups

Supervisors join a virtual or in person gathering each month to explore theory and engage in dialogue

1.5 hours each month



## Mentoring Pair Connections

Supervisor Pairs engage with one another through on site visits, zoom calls, emails and phone calls

4 hours per month



## Pair Sharing Conversations

Supervisor Pairs meet each month (virtually or in person) to share new learnings, ideas, resources and tools from their visits

1.5 hours per month

### Together the Mentoring Pairs will Explore

- College of Early Childhood Educators *Code of Ethics and Standards of Practice*
- Ethical and Reflective Practice
- Communication and Connection
- Wellbeing
- Leadership
- Pedagogical Practices
- Mentoring and Facilitation Practices
- Wholistic View of Child
- Building Family and Community Connections and Relationships
- Early Learning and Child Care Administration
- Issues and Trends in Early Learning and Child Care
- Inclusion, Equity and Diversity

**Mentoring Pairs Website** offers your community a Customized Portal which includes:

- Supervisor Matching Tool
- Supervisor Virtual Classrooms to access study guides, evaluations, video links and to track participation
- Discussion Board and Resource Sharing Pages
- Evaluation Components

